

Title: Navigating academia as an early career researcher

Organised by: Early Career Ecologists group of the SFÉ²:

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Date & time: Wednesday 23rd October, 12:50-13:50

Number of attendees: 100

Registration: <https://framaforms.org/navigating-academia-as-an-early-career-researcher-early-career-ecologists-workshop-sfe2-lyon-2024>

Workshop Overview:

The workshop aims to create an open and supportive space for early career researchers (ECRs) to engage in open conversations with experienced researchers from diverse institutions. Through small group discussions, participants will have the opportunity to share their experiences, challenges and advice on topics essential to develop a career in Research, within and beyond academia. Key topics include:

- Career planning for ECRs within and outside academia (including teaching and professional development during a PhD)
- Assessing and preventing moral and sexual harassment in academic environments
- Ensuring that ECR voices are heard in lab management and decision-making processes
- Fostering inclusivity of ECRs through social activities (e.g. lunch events, team building, friendly relationships with colleagues...)
- Balancing personal life and academic careers (e.g. health, family, mobility...)

Schedule:

- **10 min:** Introduction to the SFE² ECE group and its initiatives for supporting ECRs (workshops, awards, grants...)
- **35 min:** Small group discussion (~10 participants per group) with a mix of ECRs and established researchers from different institutions
- **15 min:** Plenary session to share and discuss insights gathered from each group